

# Society of St. Andrew

[www.endhunger.org](http://www.endhunger.org)

## Western NC Area Gleaning Coordinator – Job Description

**Title:** Western NC Area Gleaning Coordinator  
**Reports to:** WNC/SC Program Coordinator  
**Basic Function:** Volunteer Coordination and Relationship Building  
**Starting Salary:** \$15/hour plus travel and other reimbursements  
**Additional:** Position available immediately. Email résumé and cover letter to [hr@endhunger.org](mailto:hr@endhunger.org). Please reference the Western NC Gleaning Coordinator position when applying.

### I. Basic Function

To execute the ministry of SoSA in feeding hungry people through the recovery and distribution of nutritious food that would otherwise be wasted. Area Coordinators primarily further SoSA's mission in specific, multi-county regions, although they are expected to work outside of their territories on very large projects or on an as-needed basis. Coordinators are supported by and report to the NC regional office. This is a year-round, part-time position that averages 15 hours a week, however, some weeks (particularly during harvest season) will require more time and some weeks (usually during the offseason) will require less.

### II. Specific Duties and Responsibilities

#### A. Coordinate, maintain and grow the regional Gleaning Network

Set up gleaning and salvage events in the following counties: Alleghany, Ashe, Avery, Buncombe, Burke, Caldwell, Cherokee, Clay, Graham, Haywood, Henderson, Jackson, Macon, Madison, Mitchell, McDowell, Rutherford, Polk, Swain, Transylvania, Yancey and Watauga

1. Field gleanings should be offered at least weekly during harvest season and preferably more frequently, taking into consideration seasonal and weather-related issues.
2. Maintain and care for the current volunteer base.
3. Maintain contact with and offer appreciation for currently participating farmers.
4. Maintain and develop a network of agencies able to receive produce.
5. Work with the regional office to distribute large loads of produce when available.
6. Cultivate committed volunteers to lead gleaning events.
7. Recruit new volunteers, gleaners, and truck drivers.
8. Locate and build relationships with new farmers to allow gleaning events.
9. Obtain boxes, bags, etc. from local sources for use at gleanings.

#### B. Represent SoSA through speaking engagements and other public relations opportunities

1. Respond to informational requests from media contacts and potential gleaners and growers.
2. Speak to local groups and churches about SoSA and regional gleaning and giving opportunities. Request hand out materials and displays from the regional office.
3. Staff exhibit booths at conferences, regional meetings, etc., as needed.
4. Notify local press of Gleaning Network events.
5. Arrange for photos of gleanings to be taken for SoSA newsletters and publications.

### **C. Record maintenance and reporting**

1. Maintain records of all active gleaning volunteers, farmers, and receiving agencies
  - Volunteer list to include address, phone number, availability, trucks and field supervisor experience
  - Agency list to include contact name, address, phone number, and EIN number
  - Farmer list to include contact, address, phone number, crops
2. Work with Program Coordinator to audit farmer and agency list annually.
3. Keep accurate records of all gleanings on individual Gleaning Reports and submit to the regional office once the gleaning is completed. Form is provided.
4. Promptly respond to regional office and include regional office in notification of gleaning events.

### **D. Participate in annual program and employee evaluation**

1. Participate in an annual evaluation of area coordinator's fulfillment of aforementioned responsibilities and duties.
2. Participate in program evaluation and goals development with the SoSA Durham office.

### **III. Qualifications**

The Area Coordinator should be a creative and highly motivated self-starter with excellent organizational and communication skills, in addition to a passion for feeding the hungry. Since this position is established away from the regional office, coordinators work from home. Some physical labor when leading gleaning events can be expected. Coordinators must be willing to work Saturday mornings during the harvest season. Access to a personal computer, internet, and a vehicle is required.

### **IV. Compensation**

Position is 780 hours per year (averaging 15 hours per week) at \$15.00 per hour, paid semi-monthly. Hours vary week-to-week, according to season. Overtime is not permitted without prior approval from the Regional Director.

**Mileage:** Mileage to and from gleanings and other events will be reimbursed.

**Cell phone:** provided by SoSA for work use.

**Administrative expenses:** Up to \$60/year for postage, office supplies and printing. Large printings or mailings can be handled at the regional office.

Any other expenses will be reimbursed if pre-approved by the regional office director. Health and other similar benefits are not provided.

Please send a resume and cover letter to [hr@endhunger.org](mailto:hr@endhunger.org). Applications will be accepted until the position is filled.